

Environmental and Sustainability Policy

The policy sets out nagels commitment to:

- promote responsibility for the environment within the organisation and communicate and implement this policy
- reduce the use of energy, water and other resources and components
- minimise waste by reduction, re-use, recycling and process improvements
- ensure all relevant environmental legislation/regulation EU and UK is followed
- policies and services are developed in a way that is realistic, manageable and sustainable
- identify and provide appropriate training, advice and information for staff and encourage them to develop new ideas and initiatives
- provide sufficient resources to meet the objectives of this policy

Nagels Environmental and sustainability policy

nagels and its operating divisions are committed to driving forward environmental change and addressing issues in connection with its production, products and services offered when reasonably practicable. The concern for the environment and our impact as a print and paper convertor forms a critical part of this commitment. Our aim is to reduce the impact on the environment through investment, initiatives and product and process enhancement.

Environmental/sustainability action plan

As a manufacturer and convertor of paper products and packaging requires us to focus on the wider implications of the products and services offered, ensuring full functionality while driving forward reductions in waste across the production facility and operating divisions of the nagels group

We have a team based in Kempen Germany, focusing on the environmental impact of the business and leading “change initiatives” within the business to drive down waste and assist our partners towards achieving their own environmental targets

We will continue to assess the environmental impacts of our operations and set objectives and targets in order to improve our environmental performance.

We will:

- *promote responsibility for the environment within the nagels group and communicate and implement this policy in all departments and divisions within the group;*
- *reduce the use of energy, water and other resources; • minimise waste by reduction, re-use and recycling methods;*
- *ensure we comply with all relevant EU/UK environmental legislation/regulation;*
- *ensure that our products and services are developed in a way that is complimentary to this policy;*
- *provide appropriate training, advice and information for staff and encourage them to develop new ideas and initiatives;*
- *provide resources to meet the commitments of this policy;*

This action plan is available to all staff within the nagels group. Senior Management awareness will be raised by briefing at the SMM scheduled throughout the year

Key actions

Continue to roll out of electronic records document management system and online services initiatives to reduce need for paper

Target: Navision2 by January 2020 (complete) monitor & maintain (ongoing)

Lead: T. Nagels & IT Department

Create an Environmental Management System (MDE system)

Target: MDE performance & press waste management system: (complete with ongoing development)

Lead: Production Manager & Software Development Manager

Reinforce Senior Management Commitment

Target: ongoing

Lead: QC/Environmental Manager

Improve Environmental awareness amongst staff and promote green housekeeping issues

Target: Ongoing – Department heads and team members

Lead: QC/Environmental Manager & HR Manager

Review Policy and Action Plan

Target: ongoing

Lead: Environmental Manager

Manage and maintain ISO14001 & FSC accreditation

Target: ongoing

Lead: QC/Environmental Manager & Division heads (when reasonably practicable)

Additional Actions

We also responded to government targets by:

- expanding environmental responsibility teams.
- monitor and maintain environmental policy and action plan.
- encouraging staff to make suggestions on waste reduction and process change/modifications.
- promote and inform internally and externally nagels carbon neutral initiative.
- monitor utilities consumption for each division, invest & install when viable suitable solutions (e.g., light sensors, LED lighting).

- Use, when possible, environmentally friendly products for press clean down and maintenance.