

Modern Slavery and Human Trafficking Statement

Modern Slavery and Human Trafficking Statement Nagels UK Limited

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and outlines the steps taken by Nagels UK Limited to prevent modern slavery and human trafficking in our business and supply chain. Our commitment to ensuring that our operations are free from exploitation, forced labour, and human trafficking is fundamental to our values and principles.

About Nagels UK Limited

Nagels UK Limited is a leading supplier of ticketing and associated products for the parking and transportation sectors based at 4 Milestone Business Park, Oslo Road, Hull, HU7 OYN. We specialise in providing ticketing consumables and operational print and products across the UK and internationally. As a company, we are dedicated to high standards of corporate governance, ethical conduct, and compliance with all relevant legal requirements.

Our Commitment

Nagels UK Limited is committed to upholding the highest standards of human rights, ethical practices, and fairness. We recognise that modern slavery and human trafficking are serious and pervasive issues, and we understand our responsibility to take proactive measures to prevent any form of modern slavery within our operations or supply chain.

We are committed to:

- Ensuring that our employees are treated with dignity and respect.
- Identifying and mitigating the risks of modern slavery in our business activities.
- Promoting awareness of modern slavery and human trafficking across our workforce and supply chain.

Our Supply Chain

Our supply chain includes logistics providers/transportation services, and suppliers of goods and materials. We recognise that modern slavery can occur at any stage of a supply chain, including recruitment, employment practices, and the production of goods. Therefore, we work closely with our suppliers to ensure that they comply with all applicable laws, including those related to modern slavery, and that they share our commitment to ethical practices.

Due Diligence Processes

To identify and address any risks of modern slavery and human trafficking in our supply chain, we have implemented due diligence measures including:

- **Supplier Code of Conduct:** We require all of our suppliers to adhere to our Supplier Code of Conduct, which includes strict provisions prohibiting any form of modern slavery or human trafficking. Suppliers are expected to comply with this code as part of their contractual agreement with us.
- **Audits and Inspections:** We reserve the right to undertake audits and inspections of our suppliers to ensure they comply with our ethical standards. This includes checks for compliance with anti-slavery and human trafficking legislation.

Awareness and Reporting

To further safeguard against modern slavery and human trafficking, we request our employees immediately report potential signs of modern slavery to ensure as a business we are able to take steps to address concerns if they suspect any form of exploitation.

Our Monitoring and Reporting Mechanisms

Nagels UK Limited has established clear procedures for employees and stakeholders to report any concerns regarding modern slavery and human trafficking. These mechanisms include a confidential whistleblowing Policy and direct communication with management. We ensure that all reports are taken seriously and thoroughly investigated.

Conclusion

Nagels UK Limited remains fully committed to preventing modern slavery and human trafficking within our operations and supply chain. We will continue to improve our processes, conduct regular reviews, and work closely with our suppliers to ensure that they adhere to the highest ethical standards.

This statement is made in accordance with Section 54(1) of the Modern Slavery Act 2015 and covers the financial year ending 31st December 2025. It has been approved by the Board of Directors and signed on behalf of the Managing Director, Mr. Lee Minter.

Mr. Lee Minter

Managing Director
Nagels UK Limited